

LISA HUGHES

CCP

Senior Compensation Consultant

lisa.hughes@milliman.com

+1 208 350 2239



Current Responsibility

Lisa Hughes is a senior consultant in the Compensation Practice in the Boise office of Milliman. She joined the firm in 2005.

She assists organizations by analyzing and designing compensation programs, including:

- External market evaluation
- Internal equity analysis
- Salary structure development
- Incentive compensation design
- Executive proxy analysis

Lisa works with organizations on executive compensation assignments, as well as broad-based employee compensation.

Professional Work Experience

Lisa has more than 25 years of experience managing projects and advising clients in both the public and private sectors.

Her experience includes the evaluation, design, and implementation of compensation management systems, such as the administration of large custom salary surveys.

Lisa also has experience managing compensation and human resource systems within the corporate environment.

Professional Designations

Certified Compensation Professional, WorldatWork

Education

BS, emphasis in Human Resource Management, California State University at Northridge

Affiliations

Member, WorldatWork